

VICE-CHANCELLORS' ANNUAL SALARIES, 2007-08

Rank 07-08 (06-07)	Institution	Vice-chancellor	Salary including benefits 2007-08 (£)	% increase	Pension 2007-08 (£)	Salary 2006-07 (£)	Pension 2006-07 (£)
1 (2)	University of Nottingham	C. Campbell	585,000	89.9	38,000 ^{3,4}	308,103	46,897
2 (1)	Imperial College London	R. Sykes/R. Anderson	429,000	23.3	3,000 ¹	348,000	0
3 (3)	London Business School	L. Tyson	364,000	18.6	46,000	307,000	20,000
4 (23)	University of the Arts London	M. Bichard	307,603	41.9	39,104	216,706	34,914
5 (25)	University of Sheffield	K. Burnett	298,000	39.3	36,000 ¹	214,000	29,000
6 (6)	University College London	M. Grant	295,621	10.3	36,808	268,103	0
7 (7)	University of Birmingham	M. Sterling	292,000	9.4	40,000	267,000	37,000
8 (97)	Thames Valley University	P. John	291,000	80.7	34,000 ¹	161,000 ²	22,000
9 (5)	University of Manchester	A. Gilbert	291,000	6.2	37,000	274,000	34,000
10 (13)	University of Liverpool	D. Bone	285,000	18.2	35,000	241,100	32,900
11 (9)	University of Surrey	C. Snowden	285,000	10.9	33,000	257,000	30,000
12 (8)	Leeds Metropolitan University	S. Lee	276,000	6.2	16,000	260,000	15,041
13 (10)	University of Bath	G. Breakwell	263,000	3.1	46,000	255,000	33,000
14 (15)	Nottingham Trent University	N. Gorman	262,000	11.0	32,000	236,000	29,000
15 (29)	University of Exeter	S. Smith	261,000	24.3	40,000	210,000	36,000
16 (24)	King's College London	R. Trainor	252,000	17.2	40,000	215,000	35,000
17 (16)	University of Bristol	E. Thomas	251,000	8.7	35,000	231,000 ³	32,000
18 (11)	Aston University	J. E. King	249,000	-0.8	36,931	251,000 ²	30,955
19 (14)	London School of Economics	H. Davies	247,000	3.8	32,000	238,000	31,000
20 (19)	University of Leeds	M. Arthur	244,000	9.9	36,000	222,000	30,000
21 (40)	Anglia Ruskin University	M. Thorne	241,000	18.1	32,000	204,000 ²	27,000
22 (21)	University of Salford	M. Harloe	240,000 ¹⁰	10.1	0	218,000	0
23 (26)	University of Southampton	B. Wakeham	240,000		29,273	214,000	28,420
24 (63)	Northumbria University	K. Fidler	238,000 ¹⁰	7.2	17,000	222,000	15,000
25 (30)	University of Oxford	J. Hood	238,000	13.3	33,000	210,000	29,000
26 (28)	Liverpool John Moores University	M. Brown	236,326	12.5	33,132	210,100	28,392
27 (22)	The Open University	B. Gourley	236,000	8.8	33,000	217,000	30,000
28 (32)	Cardiff University	D. Grant	234,000	12.0	31,000	209,000	29,000
29 (17)	University of the West of England	S. West	230,003	0.7	32,194 ^{1,6}	228,323	31,903
30 (37)	University of Glasgow	M. Russell	230,000	12.2	32,000	205,000	29,000
31 (34)	University of Edinburgh	T. O'Shea	229,000	9.6	39,000	209,000	31,000
32 (12)	City University London	M. Gillies	227,000	-6.2	30,000	242,000 ²	32,000
33 (4)	Cranfield University	J. O'Reilly	227,000	-19.5	29,000	282,000 ²	19,000
34 (41)	University of Cambridge	A. Richard	227,000	11.3	0	204,000	0
35 (33)	Newcastle University	C. Brink	226,000	8.1	27,396	209,000 ^{2,5}	2,182
36 (31)	University of St Andrews	B. Lang	226,000	7.6	26,000	210,000	14,784
37 (18)	University of Aberdeen	C. Rice	224,000	0.4	32,000	223,000	26,617
38 (51)	University of Leicester	R. Burgess	224,000	14.3	30,000	196,000	25,000
39 (101)	University of Sussex	M. Farthing	222,454	42.6	28,836 ¹	155,965	21,869
40 (47)	University of Warwick	N. Thrift	220,656	10.9	29,621	198,926	25,823
41 (38)	Manchester Metropolitan University	J. Brooks	220,000	7.3	28,000	205,000	26,000
42 (61)	Birkbeck, University of London	D. Latchman	219,000	17.1	30,628	187,000	26,225
43 (20)	Keele University	J. Finch	219,000	0.0	29,000	219,000	29,000
44 (58)	University of Hertfordshire	T. Wilson	219,000	15.9	31,000	189,000	26,000

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45 (44)	University of Central Lancashire	M. McVicar	218,000	8.5	31,000	201,000 ⁶	33,000	
46 (43)	University of Reading	G. Marshall	217,513	8.0	33,423	201,384	29,603	
47 (49)	Queen Mary, University of London	A. Smith	216,000	9.6	30,287	197,000	27,533	
48 (n/a)	University College Birmingham	E. McIntyre	216,000	7.5	30,000	201,000	28,000	
49 (39)	Institute of Education, University of London	G. Whitty	213,898	4.4	29,980	204,835	27,136	
50 (42)	Birmingham City University	D. Tidmarsh	213,843	5.9	30,033	201,905 ²	39,661	
51 (50)	University of East Anglia	B. Macmillan	213,000	8.7	28,500	196,000 ²	25,900	
52 (62)	Royal Holloway, University of London	S. Hill	212,000	13.4	29,000	187,000	26,000	
53 (n/a)	University of Dundee	A. Langlands	212,000	5.0	32,483	202,000	27,912	
54 (n/a)	Institute of Cancer Research	P. Rigby	209,000	20.8	28,000	173,000	23,000	
55 (59)	Royal Veterinary College, University of London	Q. McKellar	207,000	9.5	25,000	189,000	24,000	
56 (74)	Brunel University	C. Jenks	198,000	16.4	26,000	177,000	25,000	
57 (55)	De Montfort University	P. Tasker	206,000	7.3	17,000	192,000	14,626	
58 (93)	University of Wolverhampton	C. Gipps	180,000	24.8	25,719	165,000	23,422	
59 (35)	University of Westminster	G. Petts	205,000	-1.4	26,000	208,000	26,000	
60 (71)	Queen's University Belfast	P. Gregson	202,650	13.3	28,350	178,924	25,076	
61 (54)	University of Teesside	G. Henderson	202,508	3.5	26,883	195,646	24,151	
62 (116)	Roehampton University	P. O'Prey	201,000 ⁵	44.6	23,000 ⁵	139,000	20,000	
63 (57)	University of Plymouth	S. Newstead	200,397	5.5	21,507 ¹	189,919	13,388	
64 (64)	University of Strathclyde	A. Hamnett	199,000	9.3	27,000	182,000	25,000	
65 (27)	University of Ulster	R. Barnett	198,000	5.9	27,000	187,000 ⁴	24,838	
66 (94)	University of Worcester	D. Green	198,000	20.0	27,506	165,000	22,452	
67 (76)	Middlesex University	M. Driscoll	197,000	11.3	26,000	177,000	23,000	
68 (60)	University of Bedfordshire	L. Ebdon	196,000	4.0	27,000	188,455	23,545	
69 (75)	Lancaster University	P. Wellings	195,000	10.2	25,000	177,000	22,000	
70 (48)	University of Huddersfield	R. A. Cryan	195,000	10.2	24,000	177,000	22,000	
71 (69)	University of York	B. Cantor	194,375	7.7	26,867	180,536	24,926	
72 (99)	Goldsmiths, University of London	G. Crossick	194,000	22.8	26,000	158,000	22,000	
73 (73)	Scottish Agricultural College	W. McKelvey	194,000	9.0	8,707	178,000	8,019	
74 (65)	University of Greenwich	T. Blackstone	193,576 ¹⁰	6.7	17,485	181,388	15,238	
75 (72)	Kingston University	P. Scott	193,000	8.4	16,000	178,000	23,000	
76 (53)	Oxford Brookes University	G. Upton/J. Beer	193,000	-1.5	27,000 ¹	196,000	26,000	
77 (82)	Bournemouth University	P. Curran	192,000	10.3	27,000	174,000	23,000	
78 (77)	University of Stirling	C. Hallett	192,000	8.5	27,000	177,000	25,000	
79 (66)	Sheffield Hallam University	P. Jones	191,000	5.5	27,000	181,000 ¹	22,000	
80 (67)	University of Abertay Dundee	B. King	191,000	5.5	26,000	181,000	23,000	
81 (96)	Staffordshire University	C. King	190,000	16.6	25,000	163,000	22,000	
82 (n/a)	University of the West of Scotland	S. McDaid	190,000	-21.8 ⁹	25,650	243,000	31,218	
83 (n/a)	Bangor University	M. Jones	189,500	9.2	26,500	173,600	23,400	
84 (86)	Glasgow Caledonian University	P. Gillies	189,000	9.9	23,000	172,000	22,000	
85 (46)	University of Kent	D. Melville	188,000	-5.5	26,000	199,000	28,000	
86 (91)	University of Bradford	M. Cleary	187,000	-1.1	22,186	189,000 ²	22,099	
87 (68)	University of Portsmouth	J. Craven	187,000	3.3	16,118	181,000	14,324	
88 (83)	Coventry University	M. Atkins	186,606	7.3	26,125	173,867	24,341	

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89 (81)	University of Derby	J. Coyne	186,402		24,675	174,095	22,312
90 (79)	London South Bank University	D. Hopkin	186,000	6.3	16,000	175,000	15,000
91 (70)	University of Essex	C. Riordan	186,000	3.9	27,091 ¹	179,000	27,626
92 (87)	University of Hull	D. Drewry	186,000	9.4	26,087	170,000	23,487
93 (92)	University of Lincoln	D. Chiddick	186,000	11.4	25,000	167,000	22,000
94 (88)	University of Brighton	J. Crampton	184,657	8.8	24,500	169,657	22,400
95 (36)	Durham University	C. Higgins	184,000	-10.2	26,000	205,000 ²	104,000
96 (84)	University of Wales Institute, Cardiff	A. Chapman	183,220	6.1	23,484	172,620	22,365
97 (n/a)	University of Cumbria	C. Carr	181,853	26.1 ⁸	22,419	144,249	17,923
98 (98)	Loughborough University	S. Pearce	180,000	12.5	25,200	160,000	22,400
99 (80)	University of Sunderland	P. Fidler	179,000	11.9	2,000	160,000	15,000
100 (95)	Edge Hill University	J. Cater	178,000	8.5	25,000	164,000	22,000
101 (90)	Edinburgh Napier University	J. Stringer	177,000	4.7	24,000	169,000	22,000
102 (112)	Swansea University	R. B. Davies	177,000	12.0	23,000	158,000	21,000
103 (110)	University of Gloucestershire	J. Trotter	177,000	20.4	25,000	147,000 ⁷	21,000
104 (104)	The Robert Gordon University	M. Pittilo	176,474	15.0	16,785	153,520	13,982
105 (100)	Canterbury Christ Church University	M. Wright	175,478	11.3	24,494	157,617	21,745
106 (n/a)	Glyndwr University (previously NE Wales Institute for HE)	M. Scott	175,133	6.8	23,265	164,022	21,377
107 (89)	Bath Spa University	F. Morgan	175,000	3.6	24,000	169,000	23,000
108 (102)	University of Chester	T. Wheeler	175,000	12.7	24,675	155,273	21,507
109 (n/a)	University of Glamorgan	D. Halton	175,000	13.6	19,157	154,000	15,239
110 (137)	University of East London	M. Everett	173,000	45.4	24,000 ¹	119,000 ²	16,000
111 (123)	University of Northampton	A. Tate	171,000	3.6	21,720	165,000	20,964
112 (111)	University College Falmouth	A. Livingston	170,832	16.6	23,163	146,484	19,775
113 (78)	Heriot-Watt University	A. Muscatelli	168,000	-4.5	26,000	176,000 ²	21,000
114 (108)	University of Bolton	G. Holmes	167,300	11.6	22,200	149,900	20,400
115 (115)	School of Oriental and African Studies, University of London	P. Webley	162,335	15.4	22,727	140,689	19,697
116 (106)	Courtauld Institute of Art	D. Swallow	161,000	5.9	22,000	152,000	16,000
117 (85)	Southampton Solent University	V. Gore	160,021	-7.0	15,712	172,008	26,689
118 (107)	Royal College of Art	C. Frayling	160,000	6.7	34,000	150,000	32,000
119 (118)	York St John University	D. Willcocks	160,000	16.9	22,560	136,836	18,952
120 (117)	St George's, University of London	P. Kopelman	159,000	15.2	18,000 ²	138,000	30,000
121 (n/a)	University of London	G. Davies	159,000	6.7		149,000	0
122 (120)	Royal Academy of Music	J. Freeman-Attwood	154,337		77,322 ¹	133,876	69,189
123 (n/a)	Bucks New University	R. Farwell	153,000	15.9	20,000	132,000	17,000
124 (113)	Liverpool Hope University	G. Pillay	151,514	6.1	20,480	142,854	18,974
125 (114)	Aberystwyth University	N. Lloyd	151,000	7.1	21,000	141,000	20,000
126 (133)	Liverpool School of Tropical Medicine	J. Hemmingway	150,000	23.0	21,000	122,000	17,000
127 (121)	Queen Margaret University	A. Cohen	150,000	13.2	21,000	132,499	18,550
128 (138)	UHI Millennium Institute	R. Cormack	148,778	25.3	20,437	118,767	16,251
129 (128)	University College Plymouth St Mark & St John	D. Baker	147,461	16.6	19,003	126,423	17,047
130 (105)	University of Winchester	J. Carter	147,098	-3.9	20,300	153,057	18,200

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131 (122)	University of Chichester	P. Robinson	144,921	10.3	20,289	131,347	18,159
132 (n/a)	Swansea Metropolitan University	D. Warner	143,000	9.2	18,000	131,000	18,000
133 (127)	School of Pharmacy, University of London	A. Smith	140,019		16,937	127,240	15,592
134 (124)	Royal Northern College of Music	E. Gregson	140,000	7.7	18,000 ⁶	130,000	17,000
135 (131)	Ravensbourne College of Design and Communication	R. Baker	137,658	10.7	17,004	124,374	17,010
136 (56)	University of Wales, Newport	P. Noyes	136,000	-29.2	19,000	192,000 ²	19,000
137 (129)	Arts Institute at Bournemouth	S. Bartholomew	135,713	7.4	18,335	126,388	16,989
138 (134)	Harper Adams University College	W. Jones	134,090	10.4	18,256	121,449	16,568
139 (135)	Trinity College Carmarthen	M. Hughes	130,024	7.6	18,695	120,867	16,741
140 (52)	London School of Hygiene & Tropical Medicine	A. Haines	130,000	5.7	28,454 ²	123,000	27,369
141 (132)	St Mary's University College, Twickenham	A. Naylor	129,000	4.9	18,000	123,000	17,000
142 (120)	Royal Academy of Music	C. Lawson	125,749	4.2	17,435	120,628 ²	16,718
143 (119)	Central School of Speech and Drama	G. Henderson	125,000	-6.7	18,000	134,000	18,000
144 (130)	University of Wales, Lampeter	R. Pearce	121,901	-2.0	172,056 ⁷	124,448	16,632
145 (142)	Newman University College, Birmingham	P. Taylor	121,600	9.9	16,441	110,605	14,765
146 (139)	University College for the Creative Arts	E. Thomas	121,544	6.5	15,222	114,177	14,338
147 (141)	Edinburgh College of Art	I. Howard	118,529	5.3	16,001	112,608	14,451
148 (146)	Glasgow School of Art	S. Reid	117,000	15.8	19,000	101,000	15,000
149 (144)	Rose Bruford College	A. Pearce	115,485	9.2	15,792	105,797	14,265
150 (125)	Royal Agricultural College	J. Leaver	114,762	-1.3	14,460	116,259	13,246
151 (149)	Norwich University College of the Arts	S. Tuckett	112,746	15.5	15,792	97,627	13,434
152 (n/a)	Royal Scottish Academy of Music and Drama	J. Wallace	112,000	4.7	15,000	107,000	14,000
153 (145)	Bishop Grosseteste University College Lincoln	M. Robinson	109,856	6.8	14,916	102,859	13,705
154 (143)	Writtle College	D. Butcher	105,000	-3.7	15,000	109,000 ²	15,000
155 (147)	Leeds Trinity and All Saints	F. Bridge	104,810	4.9	14,778	99,930 ²	13,843
156 (148)	Liverpool Institute for the Performing Arts	M. Featherstone-Witty	102,457	3.0	14,446	99,473	13,777

KEY 2007-08	St Martins College, Cumbria Institute of the Arts and the Cumbrian campuses of the University of Central Lancashire. The vice-chancellor has had a relatively large increase because he is now in charge of a larger institution.	KEY 2006-07	NOTES
1 More than one vice-chancellor during the year.		1 Early-retirement payment of £123,000 excluded in 2006-07.	Accounts not available for Leeds College of Music and London Metropolitan University.
2 Excludes payments funded by the National Health Service.		2 Different vice-chancellor for part of the year.	
3 Includes payments in respect of early termination of contract.	9 University of the West of Scotland is a new institution. The 2006-07 figures are actually the emoluments of the University of Paisley and Bell College (which became UWS) added together, which is why there has been a large decrease in 2007-08.	3 Excludes £14,000 compensation for capped employer pension contribution in 2005-06.	Tables compiled and audited by Grant Thornton on behalf of <i>Times Higher Education</i> .
4 Includes payments for earlier year pension contributions.		4 Prior year's figure excludes previous vice-chancellor's salary and pension.	
5 Includes backdated payment award.		5 Excludes vice-chancellor-designate emoluments of £19,000 in 2006-07.	
6 Excludes principal designate or acting vice-chancellor costs.		6 Excludes pension compensation paid as salary of £9,000 in 2006-07.	
7 Includes enhanced pension on retirement.	10 There are a few institutions where the vice-chancellor has received payment in lieu of employer pension contribution.	7 Salary for a partial year of 11 months.	
8 The University of Cumbria was a new institution for 2007-08 after a merger of			